

## Personnel Classification, Requirements, and Rates Table

January 2023

| PERSONNEL CLASSIFICATION                | DEGREE REQUIRED   | MINIMUM LICENSE OR CERTIFICATION REQUIRED | MINIMUM YEARS EXPERIENCE | MAXIMUM HOURLY RATE      |
|---|---|---|--------------------------|--------------------------|
| P100<br>Principal                       | None  | None                                      | 12 <sup>1,3</sup>        | \$ 169.00                |
| P101<br>Senior Project Manager          | Bachelor Degree <sup>5</sup>                              | Utah Certified Consultant                 | 8 <sup>1</sup>           | \$ 152.00                |
| P102<br>Professional Engineer/Geologist | Bachelor Degree in Engineering or Geoscience <sup>4</sup> | P.E. or P.G. <sup>4</sup>                 | 6 <sup>1</sup>           | \$ 147.00                |
| P103<br>Project Manager                 | Bachelor Degree <sup>5</sup>                              | Utah Certified Consultant <sup>7</sup>    | 4 <sup>1</sup>           | \$ 118.00                |
| P104<br>Field Scientist                 | Bachelor Degree <sup>5</sup>                              | Utah Certified Sampler <sup>6</sup>       | 2 <sup>1</sup>           | \$ 101.00                |
| P105<br>Senior Technician               | Associate Degree or Licensed Tradesperson <sup>5</sup>    | Utah Certified Sampler <sup>6</sup>       | 6 <sup>1</sup>           | \$ 90.00                 |
| P106<br>Field Technician                | None  | Utah Certified Sampler <sup>6</sup>       | 0                        | \$ 73.00                 |
| P107<br>Drafter                         | Associate Degree <sup>5</sup>                             | None                                      | 2 <sup>2</sup>           | \$ 85.00                 |
| P108<br>PST Trust Fund Claim Specialist | None  | None                                      | 2 <sup>3</sup>           | \$ 78.00                 |
| P109<br>Administrative Assistant        | None  | None                                      | 2 <sup>3</sup>           | \$ 62.00                 |
| P110<br>Technical Expert                | None  | None                                      | 15                       | As Approved <sup>8</sup> |

<sup>1</sup> Equivalent work-related or college level education with significant coursework in the physical, life, or environmental sciences can be substituted for all or part of the specified experience requirements

<sup>2</sup> Equivalent work-related or college level education with significant coursework in drafting or computer aided design (CAD) can be substituted for all or part of the specific experience requirements

<sup>3</sup> Equivalent work-related or college level education with coursework in administrative or business can be substituted for all or part of the specified experience requirements

<sup>4</sup> In accordance with DOPL Act 58-22 and 58-76

<sup>5</sup> Equivalent work-related experience as approved by the DERR

<sup>6</sup> Utah Sampling Certification only required if conducting sampling activities

<sup>7</sup> Utah Consultant Certification only required if performing Certified Consultant duties

<sup>8</sup> Prior approval is required from the DERR