Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Conserve energy by turning off all computers at day's end. Turn lights off on admin half of white room each day.

3. Increase carpooling with coworkers. Average at least one carpool/person/week.

4. Separate waste streams for recycling and proper disposal.

5. Whenever possible, print documents to PDF, not to paper (to reduce copy count on our room's printer).
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Reduce blem rate to below 2%.

3. Reduce rerun rate to below 2%.

4. Eliminate waste to landfill:
   - Separate waste streams for recycling and proper disposal.
   - Keep the Waste Stream Management board up-to-date.

5. Encourage carpooling, using public transit, biking to work, etc.

6. Ensure lights and equipment are shut down for weekends and holidays.
Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

Reduce Energy Use
- Turn off computers and lights each night and on weekends.
- Lower the temperature on the thermostat in the winter and raise it in the summer.

Eliminate Waste to Landfill
- Separate waste streams for recycling and proper disposal.
- Make sure team members are aware of and are recycling all items that can be recycled.

When developing or improving processes incorporate ways to consume less paper.

Work to improve quality in an effort to reduce waste caused by remakes.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Separate waste streams for recycling and proper disposal.

3. Reduce energy use by 10%
   - Ensure lights, compressor and machinery are turned off when not in use, at end of shift, and end of work week.

4. Waste Reduction
   - Reduce internal remake (non-conforming material) percentage
   - Reduce external remake percentage.

5. Commuting
   - Encourage carpooling, using public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Separate waste streams for recycling and proper disposal.
3. Investigate and implement waste processing technologies.
4. Reduce energy use in the factory by turning off lights and equipment at the end of every swing shift and on the weekends.
5. Encourage carpooling, using public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Maintain cleanliness of bag house and surrounding area
   - Eliminate particle drift from wind
   - Eliminate particle run-off from precipitation
   - Monitor vacuum pressure (manometer) and surrounding area daily

3. Separate waste streams for recycling and proper disposal.

4. Maximize reuse of non-conforming product (blemished/damaged)

5. Turn off all saw machines, lights and computers at shift end and weekends.

6. Encourage carpooling, using public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Reduce external remake rate to below 2%.
3. Separate waste streams for recycling and proper disposal.
4. Encourage carpooling, using public transit, biking to work, etc.
5. Ensure lights and equipment are shut down for weekends and holidays.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Separate waste streams for recycling and proper disposal.
3. Continue to use virtualization to combine servers to reduce the energy impact of the network.
4. Encourage responsible use of natural resources (carpooling, turning lights off, shutting down unused equipment etc.).
5. Encourage and train employees to limit printing either by using double-sided printing or using software to print to PDF.
6. Continue Green Computing practices by purchasing computer equipment that conforms to EPEAT standards when possible.
Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

Separate waste streams for recycling and proper disposal.

Print wisely
- Be thoughtful about the need for printed collateral
- Design printed collateral to minimize paper use
- Accurately forecast inventory needs and revisions to eliminate overages and obsolete materials

Be thoughtful about the need for printed collateral
- Design printed collateral to minimize paper use
- Accurately forecast inventory needs and revisions to eliminate overages and obsolete materials

Enhance packaging
- Design packaging to address waste reduction, recyclability, recycled content and longevity

Source environmentally-responsible raw materials
- Use FSC-certified sources for a minimum of 25% of wood veneers for Varia Ecoresin

Reduce energy use and carbon emissions
- Be thoughtful about the need for travel – consider teleconferencing and web-based meetings as an alternative
- Shutdown computers, lights, and printer during off hours
- Encourage carpooling, using public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Decrease waste by cutting material to exact size needed in lay-up.
3. Reduce energy by turning all electrical items off when not needed.
4. Reduce emissions from forklifts by turning off whenever possible.
5. Separate waste for proper disposal, including recycling and waste-to-energy.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Reduce amount of material used in each mold.
3. Turn off all electrical devices during off-hours.
4. Maintain a tight control of hazardous waste.
5. Separate waste streams for recycling and proper disposal.
6. Encourage carpooling, use of public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Reduce amount of resin (PETG, Acrylic) sent to waste-to-energy by 200 tons.

3. Reduce film waste due to precision cutting in material handling by 4,000 lbs.

4. Remove soft coat (LDPE) from autoclave process.

5. Increase design options for 100 Percent product line.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Separate waste streams for recycling and proper disposal.

3. Maintain cleanliness of assigned parking area.
   - Monitor parking area and pick up debris as needed

4. Particulate emissions
   - Monitor vacuum pressure (manometer) on dust collectors
   - Change or clean filters regularly

5. Turn off all equipment, lights, and electronics at shift-end and weekends.

6. Encourage carpooling, use of public transit, biking to work, etc.
Department: Supply Chain

Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Develop alternatives to replace all formaldehyde-containing backer paper.

3. Introduce recycled content into aluminum extrusions.

4. Introduce reusable packaging with high-volume local vendors of glass and aluminum extrusions.

5. Eliminate all inbound packaging containing non-recyclable materials.

6. Separate waste streams for recycling and proper disposal.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.
2. Reduce blem percentage to maintain a blem rate below 1.4%.
3. Reduce rerun percentage to maintain a rerun rate below 6.2%.
4. Eliminate waste to the landfill.
   - Separate waste streams for recycling and proper disposal.
   - Keep the Waste Stream Management board up-to-date.
5. Reduce paper use to maintain a level of less than $19.00 per sheet.
6. Increase the amount of recycled content in products.
   - Manage a consistent inventory of Remix product.
7. Reduce energy usage by turning off presses, lights, and computers during off-hours.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. Have only one remake or fewer per project manager per year.

3. Reduce paper usage by using the paperless invoice system, as well as printing only when absolutely necessary.

4. Increase recycling and minimize waste.
Environmental Objectives

1. Reduce Energy Use
   - Turn off computers and lights each night and on weekends.
   - Avoid over-consuming energy when testing lighting solutions.
   - Lower the temperature on the thermostat in the winter and raise it in the summer.

2. Develop wisely
   - Be thoughtful about prototyping and development-associated waste.

3. Eliminate Waste to Landfill
   - Separate waste streams for recycling and proper disposal.
   - Make sure team members are aware of and are recycling all items that can be recycled.

4. Reduce carbon emissions
   - Be thoughtful about the need for travel – consider teleconferencing and web-based meetings as an alternative.
   - Encourage carpooling, using public transit, biking to work, etc.
Environmental Objectives

1. Use Change Management System to notify sustainability coordinator of any changes that may impact the environment.

2. When developing or improving processes incorporate ways to consume fewer resources.

3. Eliminate Waste to Landfill
   - Separate waste streams for recycling and proper disposal.

4. Reduce energy use by turning off lights and equipment at the end of the day and on weekends.

5. Reduce carbon emissions
   - Be thoughtful about the need for travel – consider teleconferencing and web-based meetings as an alternative
   - Encourage carpooling, using public transit, biking to work, etc.